



7. DIRECTORS WHOSE RENEWAL OR APPOINTMENT IS PRESENTED AT THIS COMBINED GENERAL MEETING (5TH AND 6TH RESOLUTIONS)

The terms of office as members of the Board of Directors of Mrs. Helen LEE BOUYGUES and Mrs. Heidi PETERSEN will expire at the end of this General Meeting called to approve the annual accounts closed on December 31, 2023.

Upon recommendation of the Remuneration, Appointment and Governance Committee, the Board of Directors proposes to renew the terms of office of Mrs. Helen LEE BOUYGUES for a four-year term expiring at the end of the General Meeting to be held in 2028 to approve the financial statements for the previous financial year. The Board of Directors believes that the renewal of Mrs. Helen LEE BOUYGUES will enable the continuation of the Group's transformation to which she has contributed since her appointment as director in 2018. Her expertise in restructuring, combined with her knowledge of the Company, will contribute to the value of the debates and the effective implementation of the transformation.

As Mrs. Heidi PETERSEN had expressed the wish not to be renewed in her functions for personal reasons, the Board of Directors proposes the appointment of Mr. Olivier JOUVE as a Director for a four-year term, until the end of the General Meeting to be held in 2028 to approve the financial statements for the previous financial year. Following the Remuneration, Nomination and Governance Committee's recommendations, the Board of Directors believes that Mr. Olivier JOUVE's extensive expertise in product management, artificial intelligence and machine learning, as well as his deep understanding of business transformation sector, would be a great benefit to the Group.

These renewal and appointment as Director are proposed at this General Meeting under the fifth and sixth resolutions and supported by the Board of Directors as presented on page 27 of this brochure.



Helen LEE BOUYGUES



Independent Director since 2018

Age: 51

Nationality: American

Professional address:

CGG SA, 27 avenue Carnot – 91300 Massy, France

First appointment: 2018 (by co-optation)

Last renewal: 2020

Expiry of the current term of office: 2024

Number of CGG shares held on December 31, 2023:

20,000 shares

Role in Board Committees:

- Chairwoman of the Investment Committee
- Member of the Audit and Risk Management Committee

Career

Helen LEE BOUYGUES received her Bachelor of Arts, magna cum laude, from Princeton University in Political Science and a Master of Business Administration from Harvard Business School.

Helen LEE BOUYGUES started her career in 1995 at J.P. Morgan in the M&A group in New York and in Hong Kong. In 1997, she joined Pathnet Inc., a telecommunications provider based in Washington DC, as Director of Development and Finance. From 2000 until 2004, she worked at Cogent Communications Inc. as Chief Operating Officer, Chief Financial Officer and Treasurer. She thereafter became a Partner at Alvarez & Marsal Paris, where she left to launch her own consulting firm specialized in corporate turnaround and transformations in 2010. In 2014, she integrated her team at McKinsey & Company in Paris where she was Partner responsible for the division Recovery and Transformation Services. Since June 2017, she is President of LB Associés, a consulting firm.

Current Positions

Within the Group:

None

Outside of the Group:

French companies and institutions:

- President of LB Associés
- Director, Chairwoman of the Audit Committee and Member of the Remuneration Committee of Burelle SA (a company listed on Euronext Paris)
- Lead Director, member of the Audit Committee and member of the Governance and CSR Committee of NEOEN SA (a company listed on Euronext Paris)
- Director and member of the Audit Committee of Fives SAS
- Director, Chairwoman of Remuneration Committee and member of Audit Committee of Latecoere SA (a company listed on Euronext Paris)*
- Director of Atos SE (a company listed on Euronext Paris)
- Governor and member of the Finance and Strategy Committees of the American Hospital of Paris (non-profit)

Foreign companies:

- Director of Guaranty Trust Holding Company (Nigeria, listed on Nigerian Stock Exchange)

Positions which expired over the last five years

Within the Group :

None

Outside of the Group

- Director of Pepco Group NV (Poland, listed company on Warsaw Stock Exchange)
- Chairwoman of Board and Chief Executive Officer of Conforama Holding (France)
- Member of the Supervisory Board of Arvella Investments SAS (France)
- Director of Steinhoff UK Holdings Limited (United Kingdom)
- Founder and General Manager of HLB Partners (France)
- Partner of McKinsey RTS France (France)
- Director and member of the Audit Committee and Chairwoman of the Remuneration Committee of Novartex SAS (France)

* Her office will not be renewed and will end at the Shareholders General Meeting to be held on May 13, 2024.



Olivier JOUVE



Candidate proposed for appointment as independent Director

Age: 58

Nationality: French and American

Professional address: CGG SA – 27, avenue Carnot – 91300 Massy, France

Number of CGG shares held on December 31, 2023: n.a.

Career

Olivier JOUVE is a French and American National based in North Carolina, USA. He holds two master's degrees in computer science and geophysics/geochemistry from Pierre and Marie Curie University. He started his career in 1989 as a Software engineer at CISI before founding several companies of his own, in particular, Instoria that he sold to LexiQuest. Olivier JOUVE has been a pioneer in artificial intelligence, in particular in natural language processing. He also served as an Associate Professor of Computer Science at Leonardo Da Vinci University in Paris and held his first executive positions at LexiQuest as COO and at SPSS Inc, a leading Public data mining company, as VP Product Management and Marketing and then Corporate Development. In 2009, he joined IBM after the acquisition of SPSS Inc. where he held several senior executive roles for almost 8 years including Global Director of Product Management for IBM Industry Solutions and Global Vice President of Offering Management for IBM Watson IoT. Since 2017, Mr. Olivier JOUVE has been working at GENESYS, a \$2B+ company, where he spent 7 years in the position of Executive VP and General Manager of Cloud and AI development and holds now the position of EVP and Chief Product Officer. He is responsible for the overall product direction and innovation of GENESYS, including oversight of the Genesys Cloud™ platform. Through this transformation to the Cloud, Olivier JOUVE supports the Genesys goal to be carbon neutral by 2030. Over the course of his career, Mr. Olivier JOUVE has built an expertise in Cloud Hyperscalers, artificial intelligence, product management and development, as well as a deep understanding of business transformation and corporate development.

Current Positions

Within the Group:

None

Outside of the Group:

- EVP & Chief Product Officer of GENESYS

Positions which expired over the last five years

Within the Group:

None

Outside of the Group:

None